



# WE ARE RECRUITING

## WELDERS & FABRICATORS | STORNOWAY

Following the recent announcement of our new **Stornoway** shipyard facility, we are recruiting **skilled** and experienced **Welders & Fabricators**.

This role suits individuals able to work on large assemblies covering a range of positional welding, predominantly in a **MIG/MAG** welding processes. Experience in shipbuilding or similar **heavy metalwork industries** is preferred with skills and knowledge handling heavy plate, parts and assemblies.

You will need to be a **skilled fabricator**, able to work to **technical drawings** with excellent attention to detail. Working both individually and as part of a team you will help to produce market-leading vessels, ready to meet the needs of the environments they are built to serve. A strong workmanship ethos of caring for yourself, others, as well as your working environment is also fundamental to ensuring an efficient and safe working culture.

Working closely with the Operations Manager and Welding Supervisors, you will be part of a small but ambitious team. You will work collaboratively with the Design, Engineering and Drawing Office departments where you will be encouraged to provide feedback to progress internal design standards, drive production efficiencies and improve working practices.

As a Welder/Fabricator you will work on the **first UK built, fully electric Steel workboat**, as well as a range of other commercial vessels, built to be used across a variety of exciting and practical industries.



COASTALWORKBOATS  
SCOTLAND

FAMILY  
BUSINESS

ENGINEERING

PARTNERSHIP

SUSTAINABLE

INNOVATION

DESIGN

COMMUNITY

SOLVING  
COMPLEX  
PROBLEMS  
WITH NEW  
TECHNOLOGY

ENVIRONMENT

ESTABLISHED  
FOR OVER

10  
YEARS



# About | Coastal Workboats



At **Coastal Workboats**, we are passionate about engineering vessels that thrive in challenging marine environments. Operating from our new shipyard in **Stornoway** and boatyard in **Devon**, we are a leading UK-based builder of Steel and Aluminum commercial workboats.

Our portfolio spans aquaculture, marine tourism, and scientific research sectors both nationally and internationally. Working in collaboration with leading naval architects such as **Damen Shipyards** and **Incat Crowther** we have built a number of industry leading vessels. These include **RRS Sir David Attenborough's** workboat, *Terror*, which won Best Landing Craft in the 2020 Work Boat World Awards. As we expand our footprint to Stornoway, we are seeking skilled individuals to join our team. We are in an exciting period of growth, which will see our current loyal and hardworking team of circa 25 employees develop and expand into two new ship building facilities in both **Devon** and **Scotland**. This expansion will support our vision to modernise shipbuilding in the UK, with the use of advanced technologies whilst upskilling and developing our valued team.



## Expected Salary

- + Competitive hourly rate (in line with company pay matrix) depending on level of experience.
- + Workplace Pension Scheme
- + Employee Assistance Program (BUPA)
- + Access to Electric Car and Bike Schemes
- + Other benefits.

## Hours & holiday

- + Full-time position.
- + 40-hour week.
- + Statutory Holiday Entitlement inclusive of bank holidays and a two-week company shutdown over the Christmas period.

## Location

- + Based in Stornoway, Isle of Lewis.
- + The role is workshop based.

## Start Date

Prompt start, up to 1 months' notice.

## Next Steps and how to apply:

Please send in your completed CV, Application Form, Job Questions and GDPR Notice via our WebRecruit advert.

**FULL  
TIME**  
—————  
**STORNOWAY**  
—————  
**40 HRS**  
—————  
£Competitive p/h

*Please be aware that the application and application questions are weighted at 60% of the recruitment assessment process.*

